

85 0223

### ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Statutory Age Authority

FROM:

Robert W. Magee  
Director of Personnel

EXTENSION

NO.

FILES

1-2

DATE

TO: (Officer designation, room number, and building)

DATE

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COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.	TO:	DATE		OFFICER'S INITIALS
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1.	DDA	22 JAN 1985		D
2.				
3.	Executive Director			
4.				
5.	Deputy Director of Central Intelligence			
6.				
7.	Director of Central Intelligence			
8.				
9.	D/OP			
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The Director's signature on the attached memorandum will define the upper age limit for external Career Trainees appointments and delegate authority to the Director of Personnel to set additional age criteria for original appointment to other Agency operational positions.

By way of background, the Age Discrimination Act prohibited employment discrimination against persons age 40 to 70. At the request of the Agency, the CIA Act of 1949, as amended, has been further amended to authorize the Director to specify an upper age limit for Career Trainees and to set additional age criteria for original appointments to other positions concerned with operational activities. After careful consideration, we believe age 32 should be the upper limit for Career Trainees. We will, of course, ensure that age criteria established by the Director of Personnel for operational positions will be authorized only when fully justified.

The contents of this memorandum have been coordinated with the Office of General Counsel

Robert W. Magee

Att

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85-0156

18 FEB 1985

MEMORANDUM FOR: Director of Personnel  
FROM: William J. Casey  
Director of Central Intelligence  
SUBJECT: Statutory Age Authority

Pursuant to the authority contained in section 5(f) of the CIA Act of 1949, as amended, no person older than age 32 shall be appointed as a Career Trainee from outside the Agency. The authority to set additional age criteria for original appointments to other Agency operational positions is hereby delegated to you.

14/  
William J. Casey

DA/OP/E [redacted] gmc (11 Jan 85)

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